

## Sustainability related disclosures

### **I. Introduction**

**ARX EQUITY PARTNERS B.V.** (the “**Fund Manager**”) is a Dutch non-licensed alternative investment fund manager within the meaning of article 2:66a Dutch Financial Supervision Act (*Wet op het financieel toezicht*, the “**Wft**”).

Pursuant to the Sustainable Finance Disclosure Regulation (EU) 2019/2088 (the “**SFDR**”), the Fund Manager must comply with certain sustainability disclosure requirements regarding its consideration of sustainability in its investment activities.

### **II. Definitions**

To understand the disclosures, the following definitions are relevant.

“**Sustainability risk**” refers to an environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential negative impact on the value of an investment.

“**Sustainability factors**” are environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

### **III. Transparency of the integration of sustainability risks (article 3(1) SFDR)**

The Fund Manager does not integrate sustainability risks in its investment decision-making process.

### **IV. No consideration of adverse impacts of investment decisions on sustainability factors (article 4(1)(b) SFDR)**

The Fund Manager does not consider the adverse impacts of its investment decisions on sustainability factors, because of:

- (i) the investment objectives of the portfolio companies in which the Fund invests do not usually take such adverse impacts into account, and
- (ii) the lack of reliable and sufficiently available or accessible data to perform such impact measurement and to provide the mandatory reporting imposed by the regulatory technical standards in a consistent manner.

### **V. Transparency of remuneration in relation to the integration of sustainability risks (article 5(1) SFDR)**

The Fund Manager does not maintain a formal remuneration policy because it qualifies as a registered alternative investment fund manager ex article 2:66a Wft that is exempted from the obligation to maintain a formal remuneration policy.

Furthermore, integration of sustainability risks in the investment decision-making process is not a relevant activity for employees and therefore not a factor in the remuneration of employees.